

# Benefit Highlights

## Wisconsin Department of Employee Trust Funds 13889

Effective January 1, 2021 to December 31, 2021

This is a short description of your plan benefits. For complete information, please refer to your Summary of Benefits or Evidence of Coverage. Limitations, exclusions, and restrictions may apply.

### Plan Costs

	In-Network	Out-of-Network
<b>Annual medical deductible</b>	Your plan has an annual combined in-network and out-of-network medical deductible of \$500 each plan year.	
<b>Annual out-of-pocket maximum (The most you pay in a plan year for covered medical care)</b>	Your plan has an annual combined in-network and out-of-network Part A and Part B maximum out-of-pocket amount of \$6,700. †  Your plan has an annual combined in-network and out-of-network maximum out-of-pocket amount of \$500 per participant for durable medical equipment and supplies you receive from any provider.	

### Medical Benefits

Benefits covered by Original Medicare and your plan

	In-Network	Out-of-Network
<b>Doctor's office visit</b>	Primary Care Provider: \$0 copay	Primary Care Provider: \$0 copay
	Specialist: \$0 copay	Specialist: \$0 copay
	Virtual Doctor Visits: \$0 copay	Virtual Doctor Visits: \$0 copay
<b>Preventive services</b>	\$0 copay for Medicare-covered preventive services. Refer to the Evidence of Coverage for additional information.	
<b>Inpatient hospital care</b>	\$0 copay per stay	\$0 copay per stay
<b>Skilled nursing facility (SNF)</b>	\$0 copay per day up to 120 days	\$0 copay per day up to 120 days
	Our plan covers up to 120 days in a SNF per benefit period.	
<b>Outpatient surgery</b>	\$0 copay	\$0 copay
<b>Outpatient rehabilitation (physical, occupational, or speech/language therapy)</b>	\$0 copay	\$0 copay
<b>Mental health (outpatient and virtual)</b>	Group therapy: \$0 copay	Group therapy: \$0 copay
	Individual therapy: \$0 copay	Individual therapy: \$0 copay
	Virtual visits: \$0 copay	Virtual visits: \$0 copay

## Medical Benefits

Benefits covered by Original Medicare and your plan

	In-Network	Out-of-Network
<b>Diagnostic radiology services (such as MRIs, CT scans)</b>	\$0 copay	\$0 copay
<b>Durable medical equipment</b>	20% coinsurance up to \$500 annual maximum out-of-pocket per participant. Once you have met the \$500 annual maximum out-of-pocket, it is covered at 100%.	20% coinsurance up to \$500 annual maximum out-of-pocket per participant. Once you have met the \$500 annual maximum out-of-pocket, it is covered at 100%.
<b>Lab services</b>	\$0 copay	\$0 copay
<b>Outpatient x-rays</b>	\$0 copay	\$0 copay
<b>Therapeutic radiology services (such as radiation treatment for cancer)</b>	\$0 copay	\$0 copay
<b>Ambulance</b>	\$0 copay	\$0 copay
<b>Emergency care</b>	\$60 copay (worldwide)	
<b>Urgently needed services</b>	\$0 copay (worldwide)	\$0 copay (worldwide)

## Additional benefits and programs not covered by Original Medicare

	In-Network	Out-of-Network
<b>Annual routine physical exam</b>	\$0 copay; 1 per plan year*	\$0 copay; 1 per plan year*
<b>Chiropractic care</b>	\$0 copay*	\$0 copay*
<b>Foot care - routine</b>	\$0 copay (Up to 6 visits per plan year)*	\$0 copay (Up to 6 visits per plan year)*
<b>Hearing - routine exam</b>	\$0 copay (1 exam per plan year)*	\$0 copay (1 exam per plan year)*
<b>Hearing aids</b>	20% coinsurance applies, the plan pays up to a \$1,000 allowance for one hearing aid per ear every 3 years. Hearing aid coverage under this plan is only available through UnitedHealthcare Hearing.	Hearing aids ordered through providers other than UnitedHealthcare Hearing are not covered.
<b>Vision - routine eye exams</b>	\$0 copay (1 exam every 12 months)*	\$0 copay (1 exam every 12 months)*

	In-Network	Out-of-Network
<b>Fitness program through SilverSneakers®</b>	<p>You have access to SilverSneakers®, a Medicare fitness program. SilverSneakers includes a \$0 membership fee for a standard, monthly membership at a participating fitness center.</p> <p>To get your SilverSneakers ID number or learn more about this benefit, visit <a href="http://SilverSneakers.com">SilverSneakers.com</a> or call 1-888-423-4632, TTY 711, 8 a.m. – 8 p.m. ET, Monday – Friday.</p>	
<b>NurseLine</b>	<p>Receive access to nurse consultations and additional clinical resources at no additional cost.</p>	

†Refer to your Prescription Drug Plan benefit details at [etf.wi.gov](http://etf.wi.gov) for more information on your annual maximum out-of-pocket amount.

\*Benefits are combined in and out-of-network

Retiree plan prospects must meet the eligibility requirements to enroll for group coverage. This information is not a complete description of benefits. Contact the plan for more information. Limitations, copayments, and restrictions may apply. Benefits, premium and/or copayments/coinsurance may change each plan year.

The maximum out-of-pocket displayed in this document only includes out-of-pocket medical costs. It does not include your prescription drug out-of-pocket costs. Please contact Navitus Health Solutions to confirm how much you have accumulated in your prescription drug out-of-pocket costs.